

Employee Type	Contribution Rates from 1 Jan 2016	
<p>Graduated employer-graduated employee rates for:</p> <ul style="list-style-type: none"> • Private sector employees • Public sector non-pensionable employees working in statutory boards and aided schools 	<p><u>First year of obtaining SPR status</u> (PDF, 0.1 MB)</p>	<p><u>Second year of obtaining SPR status</u> (PDF, 0.1 MB)</p>
<p>Full employer-graduated employee rates for:</p> <ul style="list-style-type: none"> • Public sector non-pensionable employees working in Ministries • Public sector non-pensionable employees working in statutory boards and aided schools who have jointly applied with their employers to pay at these rates • Private sector employees who have jointly applied with their employers to pay at these rates 	<p><u>First year of obtaining SPR status</u> (PDF, 0.2 MB)</p>	<p><u>Second year of obtaining SPR status</u> (PDF, 0.2 MB)</p>